

## Sustainability Compliance

Our sustainability is currently at the 'Compliance' stage. We ensure that our daily operations meet the minimum requirements as stipulated by Malaysian laws and Main Market Listing Requirements (MMLR) governing a Shariah-compliant equity.

Our manufacturing processes adhere to various local and international environmental, health and safety regulations in producing printed cards, smart cards and secure identification ("ID") cards. Our ICT solutions services have been certified with ISO 9001:2015, ISO/IEC 27001:2013 and International Civil Aviation Organization ("ICAO")-compliant machine readable travel documents.

The Global Reporting Initiative ("GRI") Standards have been used as a reference when recording and reporting data. The Group Human Resource Department provided employment, training and education indicators in the format required by the GRI Standards.