

Our Shareholders/Stakeholders and Materiality

Datasonic has identified key shareholders/ stakeholders as interested parties who are critical to the business strategy in shaping the Group's growth and sustainability efforts.

We engage with our key shareholders/stakeholders and reach out to these interested parties in a variety of ways to promote transparency through regular communication on key issues. This process helps us to understand, prioritise and manage our sustainability impacts as an organisation while improving our relationship with our shareholders/stakeholders.

Interested parties	Expectation and Interests	Engagement Approaches
Shareholders and Investors	<ul style="list-style-type: none"> • Investment opportunities • Business outlook • Market positioning • Return on Investment • Dividends • Governance on EES risks and/or opportunities 	<ul style="list-style-type: none"> • Annual report and Annual General Meeting • Extraordinary General Meeting • Company website • Investor relations/investor briefings
Customers	<ul style="list-style-type: none"> • Investment opportunities • Business outlook • Market positioning • Quality of goods and/or services • Product training/technology transfer 	<ul style="list-style-type: none"> • Company website • Conferences/roadshows • One-on-one meetings • Training programme and training feedback surveys
Suppliers	<ul style="list-style-type: none"> • Local partnerships • Business relationships • Operational efficiency 	<ul style="list-style-type: none"> • Events • Conferences/roadshows • One-on-one meetings • Training programmes
Employees	<ul style="list-style-type: none"> • Career opportunities • Work-life balance • Skills development 	<ul style="list-style-type: none"> • Meetings/briefings • Performance assessments • Training programmes
Government and Regulators	<ul style="list-style-type: none"> • Compliance • Nation-building agenda • Partnerships and collaborations 	<ul style="list-style-type: none"> • Attend to queries promptly or via one-on-one meetings (if necessary)
Communities	<ul style="list-style-type: none"> • Community programmes • Charitable donations and/or sponsorships • Partnerships and/or participation in philanthropic activities 	<ul style="list-style-type: none"> • Charitable donations and/or sponsorships • Participation in community programmes and/or philanthropic activities