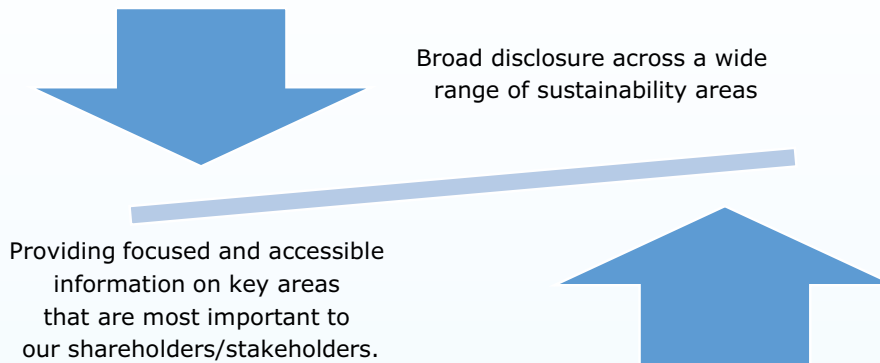


### Materiality Assessment

Some sustainability issues are more critical to business operations and shareholders/ stakeholders than others. Assessing the 'materiality' of issues is a key, early step in our sustainability reporting. We analysed our shareholders'/ stakeholders' expectations through our materiality analysis to identify and prioritise areas that are most relevant to our shareholders/ stakeholders and the business.

### Striking a Balance in Our Sustainability Reporting



We have performed our first materiality assessment to identify and prioritise the most significant sustainability impacts, risks and opportunities.

### Key shareholders/stakeholders (or interested parties) who participated in the Materiality Survey



## Sustainability Statement (Cont'd)

### Total 27 Topics Covered in the Materiality Survey

#### Economic

- Economic & business performance
- Responsible sourcing & lifecycle impacts
- Ethical business practices
- Bribery & corruption
- Anti-competition issues

#### Environment

- Climate change & energy
- Water
- Environmentally-friendly materials, components & products
- Waste
- Conserving environment with technology

#### Social

- Labour Practices and Decent Work
  - Occupational safety & health
  - Diversity & inclusivity
  - Career development
  - Benefits
  - Employee engagement & satisfaction
- Human Rights
  - Child & compulsory labour
  - Discrimination
  - Employer/employee relations
  - Exercising employees' rights
- Society
  - Community engagement
  - Public policy and lobbying
  - Employee volunteerism & supporting charities
- Product Responsibility
  - Customer feedback/satisfaction
  - Data privacy & security
  - Active & responsible marketing
  - Quality
  - End of life management

## Sustainability Statement (Cont'd)

A separate average score was calculated for each of the 27 topics within each group of interested parties, before obtaining an average from all 6 groups of interested parties. The same survey was completed by members of the Board and key senior management.

A total of 84 complete responses were obtained and analysed to ascertain the views of our shareholders/stakeholders; 19 responses by the Board and key senior management were used to represent the relevance to Datasonic. We believe the survey provides a reasonably accurate representation of our shareholders'/stakeholders' opinions.

### The Results

The results of the analysis were then used to develop a Materiality Matrix, with the level of importance to Datasonic plotted along the X-axis and importance to shareholders/stakeholders on the Y-axis. The matrix is presented in the following diagram:

